Gender Pay Gap Report - 2022

Our headcount of females and males in each pay quartile and their hourly pay

Headcount	Male	Female	Total
Upper	11	53	64
Upper Middle	9	56	65
Lower Middle	8	57	65
Lower	10	55	65
Percentages	Male	Female	
Upper	17.2	82.8	
Upper Middle	13.8	86.2	